

Library Board of Trustees

The Louisville Public Library's mission is to inform, involve, and inspire to enhance the quality of life in the communities that we serve.

MEETING AGENDA

THURSDAY, July 23, 2020

Electronic Meeting

6:30 PM

This meeting will be held electronically. Residents interested in listening to the meeting or making public comments may join in one of two ways:

- 1) Call in to +1 646 876 9923 or 833 548 0276 (Toll Free) Webinar ID # 876 2297 6447.*
- 2) Log in via your computer. Please visit the City's website here to link to the meeting: <https://www.louisvilleco.gov/government/boards-commissions/library-board-of-trustees>*

The Board will accommodate public comments during the meeting. Anyone may also email comments to the board prior to the meeting at SNemechek@LouisvilleCO.gov.

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Minutes
- V. Public Comments
- VI. Trustee Informational Comments on Pertinent Items Not on the Agenda
- VII. New Business
 - A. Little Libraries
 - B. Library Staff Appreciation
 - C. Policy Suggestion - Phase out use of Facebook
- VIII. Ongoing Business
 - A. Superior Board of Trustees update (N. Shah)
 - B. Library Foundation liaison report (R. Gurganus)

Citizen Information

Persons with disabilities planning to attend the meeting who need sign language interpretation, translation services, assisted listening systems, Braille, taped material, or special transportation, should contact Sharon Nemechek at 303-335-4800. A forty-eight-hour notice is requested.

- IX. Director's Report (S. Nemechek)
- X. Agenda Items for Next Meeting: September 10, 2020
- XI. Adjournment

Library Board of Trustees

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the communities we serve.*

Meeting Minutes—**DRAFT**

(Version 04/19/2020)

**Thursday, March 12, 2020
Library Meeting Room, 1st Floor
951 Spruce Street
6:30 PM**

- I. **Call to Order.** A quorum was present and Board President Gurganus called the meeting to order at about 6:35 pm.
- II. **Roll Call**

Board Members Present: <ul style="list-style-type: none">▪ Renée Gurganus, President▪ Richard Chamberlin▪ Neil Shaw, Town of Superior Trustee▪ Jaime Dufresne, Vice President▪ Helana Lechner, Secretary▪ Connor Seyle▪ Jeannie Schuman	City Staff Members Present: <ul style="list-style-type: none">▪ Sharon Nemechek, Library Director▪ Ein Owens, Librarian Others present: <ul style="list-style-type: none">• Michael Bishop, Citizen of Louisville
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- III. **Approval of Agenda:** The agenda was approved by general consent.
- IV. **Approval of previous minutes:** The minutes from January 09, 2020 were approved by general consent, on condition of fixing one minor error.
- V. **Election of LBOT officers:** Helana Lechner was elected Secretary.
- VI. **Public Comments:** There were no public comments.
- VII. **Trustee Informational Comments on Pertinent Items Not on the Agenda:** Member Richard Chamberlin inquired about library policy in regards to SARS-CoV-Covid 19. Director Nemechek responded that the library would follow H1N1 policy from 2009.
- VIII. **New Business**
 - A. **Meeting Room Policy Update:** Erin Owens presented a proposed new policy for meeting room reservations to accommodate bi-weekly meetings. The Board Room may be reserved three times monthly for a 6 hour block. Only non-profit groups will be able to utilize this benefit.

- B. Library Website Update: Erin Owens reported she will keep the board updated on training and development for the website. Erin gave the board a preview of the new site which will be implemented at a later date.
- C. Student 1 Initiative BVSD Partnership: Home resources will begin on August 15th with the start of the new school year.
- D. One Book Colorado (April 13-26): No word on delivery of books because of changin Covid-19 situation.
- E. Little Library Assignments:

MARCH/APRIL	Jaime Dufresne	MAY/JUNE	Renee Gurganus
JULY/AUGUST	Jeannie Schuman	SEPTEMBER/OCTOBER	Connor Seyle
NOVEMBER/DECEMBER	Ricard Chamberlin	JANUARY/FEBRUARY	Helana Lechner

- F. Staff Appreciation Luncheon Date Confirmation: The luncheon will take place on 05/27/20

IX. Ongoing Business

- A. Review Board Handbook Revisions: The Board approved handbook revisions.
- B. Superior Board of Trustees Update: Neil Shah showed plans for the new Superior Community Space
- C. Library Foundation Liaison Report: Renee Gurganus reported 300 packets were delivered to Avista Hospital to kick off the Read Baby Read program.

X. Directors Report

- A. Events: Director Nemechek reported on 3 events; Bike to Books on 05/09/20, 1 pm at Steinbaugh Pavilion, Summer Reading will start on 05/22/20 and June Art Walk 06/05/20
- B. New Employees: Jeffrey Eggleston moved to Library Associate. Derrick Mason hired as an adult/senior programming librarian
- C. Inclusivity Training; Employees took part in ACL training. Director Nemechek reported many employees felt the training was beneficial.
- D. Public PCs; The library is making a concerted effort to provide better printing options for patrons.
- E. Organizational Assessments: The city of Louisville is in the process of hiring a firm to perform assessments.
- F. Services to Superior: The Louisville library is working on a plan to provide remote hold lockers, drop offs and community programs at the new Superior community space. Updates to follow.

- XI. **Consultation with Crystal Schimpf- Colorado State Library:** Crystal Schimpf presented the board with the handout, A Power Guide for Successful Advocacy. Ms. Schimf then guided the board through various activities to narrow down our objectives into achievable goals.

- XII. **Agenda for Next Meeting:** May 14, 2020

- XIII. Meeting adjourned at 8:30

Should the Library stop using Facebook?

For several years the Anti-Defamation League ([ADL](#)), the National Association for the Advancement of Colored People ([NAACP](#)), and several other civil rights groups have been trying to prevent the social media platform, Facebook, from propagating hate speech against Jews, Blacks, [LGBTQ people](#), and other minorities. The ADL and the NAACP have joined with other organizations and businesses to lobby Facebook to change ([“Civil rights groups denounce Facebook over hate speech”](#), WaPo, July 7, 2020, B. Ortutay ; <https://www.stophateforprofit.org>).

A two year long internal [audit](#) commissioned by Facebook and published on July 8, 2020 characterized ‘Facebook’s approach to civil rights “too reactive and piecemeal” ‘ ([“Civil rights auditors hammer Facebook for putting political speech above all else”](#), Politico, July 8, 2020 [S. Overly](#)). The audit found that Facebook’s recent progress on civil-rights was threatened by recent decisions such as not to taking action on Trump’s, ‘unsubstantiated claims about mail-in ballots’ (ibid.) From the auditor’s report: “Facebook should do everything in its power to prevent its tools and algorithms from driving people toward self-reinforcing echo chambers of extremism, and that the company must recognize that failure to do so can have dangerous (and life-threatening) real-world consequences.” A recent example of Facebook’s inaction was letting the President’s remark, “One the looting starts, the shooting starts,” stand [without comment](#), despites its plain language call to violence. ‘Brandon Dail, a front-end engineer at Facebook, said: “Trump’s glorification of violence on Facebook is disgusting and it should absolutely be flagged or removed.”’ (Ibid.) ““Many in the civil rights community have become disheartened, frustrated and angry after years of engagement where they implored the company to do more to advance equality and fight discrimination, while also safeguarding free expression,” wrote the auditors, Laura W. Murphy and Megan Cacace, who are civil rights experts and lawyers.’ ([NYTimes, July 8, 2020, M. Issac](#)).

The administration of the Library clearly wants to improve enlightenment about racial equality and social justice issues and they are working with a citizen of Louisville to acquire more books on these topics for the collection ([Colorado Hometown Weekly, July 7, 2020, K. Pritchett, The DenverChannel, July 8, 2020](#)).

An action that the Library could take immediately is to join the with the ADL and NAACP and other civil rights organizations and [businesses](#) to demand change from Facebook by ceasing to use its services and to notify the citizens of Louisville of why it is making this change.